

ARRIVIA MODERN SLAVERY STATEMENT

Arrivia, Inc., including its global subsidiaries and affiliates, is a travel-based technology and membership-based travel platform. Through our technology it provides travel benefits, booking, membership engagement, and servicing solutions that help businesses uncover new revenue streams, expand core products and reward their members while obtaining services from hotel and resort properties, cruise lines, airlines, car rental companies, destination service providers and other travel product and service companies and make them available to our members.

Pursuant to Section 54 of the UK Modern Slavery Act of 2015, Arrivia, Inc. and its subsidiaries provide the following statement:

Arrivia respects human rights and workplace rights. Arrivia is committed to conducting business in a manner that ensures these rights while prohibiting and vehemently opposing all forms of modern slavery, servitude, forced labor, and human trafficking.

An overview of the Modern Slavery Act 2015 (UK) and other supporting documents can be viewed [here](#).

POLICIES AND PRACTICES

RESPONSIBILITY AND ETHICAL CONDUCT

Arrivia expects responsible and ethical business conduct and seeks to maintain business relationships with global providers, vendors, and its various travel suppliers that are similarly committed to responsible and ethical business conduct and whom are committed to respecting both human rights and workplace rights. Arrivia is consistently reviewing its business practices, and as we learn more about ways to combat the complex issues of modern human trafficking and slavery, we expect to further refine our policies and practices, as necessary. We also look forward to collaborating with suppliers to further our goal of mitigating the risks of modern slavery in our businesses and supply chains.

EMPLOYEES

Arrivia respects and values all of its employees throughout the globe. To ensure that our employees are not subject to undue influence and are treated fairly and with respect, we implemented human resource policies and procedures, as well as a non-discriminatory recruitment processes, across all our operations.

AWARENESS AND TRAINING

We mandate that all of our directors and employees, including all executives and officers comply with our requirement to maintain ethical and responsible conduct. Our commitment to social responsibility and ethical conduct is reflected in our employee training programs and company policies.

WHISTLEBLOWING

We encourage our employees to report any ethical concerns to our employee hotline, monitored and reviewed by a third-party company, intended to make this simple for all colleagues who have ethical concerns which may include concerns relating to modern slavery and human trafficking. These reports are then investigated in accordance with our company policies and procedures.

ACCOUNTABILITY

As we hold ourselves to these high ethical principles and values, we venture to ensure that the business conduct of our providers, travel suppliers and vendors comply with all laws and that they embrace our ethical principles and values.

Any deviations from our ethical principles and values by our employees may subject them to disciplinary action, including dismissal (unless prohibited by law). We also reserve the right, pursuant to contractual provisions or to the extent permitted by law, to terminate relationships with third parties who violate human and/or workplace rights or who otherwise engage in illegal activities. Any incident of modern slavery would be a breach of our company policies, contractual terms and/or law.

We continue to focus on the assessment of our supply chain and high-risk areas as well as ensuring that we do not have any modern slavery within our own business.

This Statement was approved by the Directors of Arrivia, Inc.

/s/ Mike Nelson
Chief Executive Officer